

TEAM SELECTION POLICY – JUNIOR GRADES

By-Law # in Master LCC By-Laws Document	23
Last Reviewed / Updated	24 July 2025
Version Control <i>(ensure any updates are consistent across both this document & the master by-laws document)</i>	
Description of Change	General Meeting Date
Part of an overhaul/creation of existing/new Club By-Laws	Approved 28 July 2025

(a) LCC's commitment

We believe that junior sport should be safe, enjoyable, inclusive and maximise individual participation. Our Club acknowledges that positive experiences in junior competition will contribute to children developing a lifelong love of sport. However, we also acknowledge that in finals matches, team success should be an aim and therefore a balance is necessary to achieve all of the items outlined in this policy in those relevant parts of a season.

(b) What LCC will do

- Emphasise to coaches and parents that junior sport is about participation, not competition
- Try to match junior players with others of their own ability (e.g. if there are enough players, have two teams in an age division)
- Provide junior players with a broad range of experiences (e.g. participating in different positions)
- Provide equal and meaningful playing time for all juniors, regardless of their ability
- Consider boys and girls playing on the same team, particularly if a team could not otherwise be fielded and rules have been modified
 - This should not be in detriment to any existing all-male or all-female teams participating in dedicated competitions

(c) What LCC asks you to do

Coaches

- Focus on promoting participation, not winning and losing
- Ensure all team members have the chance to play, rotate through positions and receive equal and meaningful playing time

- If you coach your own children, treat them like all other team members (e.g. rotations, playing time or participation)
- Welcome open discussion with parents as per the club's Grievance Procedure

Parents/Guardians

- Help the coach where possible at training and games
- Focus on your child's effort and performance, not the score
- Encourage your child and other team members
- Acknowledge the balance of individual participation and team success during the relevant periods of the season, including during finals matches
- Respect the selection decisions of the coach, but where necessary, utilise the Club's 'Grievance Procedure' if there are any concern